



ALBERTA  
EDUCATION

*Office of the Minister*

August 15, 2023

Mr. David Harris Kenneth Berezan  
[REDACTED]

Dear Mr. Berezan:

The decision and recommendation of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the hearing committee found your conduct to be unprofessional in relation to all eight allegations made against you related to your inappropriate behaviour toward your colleagues, employer, and students. Some of the many examples of your unprofessional conduct include undermining the confidence of students in other teachers by providing biased and unsubstantiated information to students; failing to notify colleagues about your criticism of their professional competence prior to reporting it elsewhere; orchestrating the closure of a school and severely damaging the reputation of the school division; and failing to treat students and colleagues with dignity and respect.

The hearing committee recommended that I cancel your teaching certificate without conditions. Furthermore, an appeal of the decision has not been submitted. I have reviewed the matter and, based on the hearing committee's decision, reasons, and penalty, I am of the view that the magnitude and seriousness of your unprofessional conduct warrants the cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to section 32 of the applicable Certification of Teachers and Teacher Leaders Regulation.

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A copy of this letter will be placed on your Alberta teacher registry file, and the decision of the hearing committee and my decision will be published to the online Teacher and Teacher Leader Registry.

Signed,

A solid black rectangular box used to redact the signature of the Minister of Education.

Demetrios Nicolaides ECA PhD  
Minister of Education

A solid black rectangular box used to redact contact information, likely a phone number or email address.